

Santova Induction, Training and Development Program (“ITD”)

The Santova Group is a specialist international trade solutions business listed on the Main Board of the South African Securities Exchange with offices throughout Africa, Asia, Australasia, Europe and the United Kingdom, as well as strategic partners throughout the world.

A detailed profile of the Santova Group can be viewed on www.santova.com.

REQUIREMENT

A University degree is a pre-requisite and an exposure to finance is important, including income statement, balance sheet and cash flows.

We are looking for graduates with minimal work experience to enlist with the Group’s induction, training and development (“ITD”) program. The rationale underlying the program is to prepare carefully selected individuals for strategic placement within the Group at a future date.

The ITD program will facilitate practical hands-on experience as well as an in-depth exposure to all facets of logistics, including a thorough knowledge of the mechanisms through which supply chain efficiency or value add is achieved.

The primary objective of the 2 year program is to develop entrepreneurial individuals who will be capable of growing the business through innovative solutions and strategic customer engagement. This position has vast career prospects which will be based on performance.

JOB DESCRIPTION

Job title: Santova Induction, Training and Development (“ITD”) Program
 Region: The programme is available in any Region in which Santova operates, worldwide.
 Reporting to: Managing Director (within the relevant Region)

ITD Exposure

- Customs and Excise clearing and consultation
- International freight forwarding
- Express courier services
- Intermodal transport
- Vessel Chartering
- Warehousing and distribution
- Project and specialised ‘out of gauge’ cargo management
- End-to-end supply chain solutions
- Information systems, business intelligence, data analysis and client report writing

Abilities

- Strong ability to initiate engagement with new clients, do “courtesy visits”, presentation skills, report writing,
- Problem solving skills, innovative and entrepreneurial thinking, strong ability to work independently
- IT literate - Microsoft office excel, Microsoft office, Microsoft word, Microsoft office PowerPoint

Personal Attributes

- Strong interpersonal skills, strong sense of independence, communication skills, leadership attributes, confident, flexible and adaptive, highly motivated to achieve, career driven, willing and enthusiastic to learn.

- Driven by personal growth and a desire to achieve.