

Santova Logistics Graduate Programme

The Santova Group is a specialist international trade solutions business listed on the Main Board of the South African Securities Exchange with offices throughout Africa, Asia, Australasia, Europe and the United Kingdom, as well as strategic partners throughout the world.

A detailed profile of the Santova Group can be viewed on www.santova.com.

REQUIREMENT

A University degree is a pre-requisite.

We are looking for graduates with <u>minimal to no work experience</u> to enlist with this traditional one year graduate program.

The Santova Logistics Graduate Programme will facilitate practical hands-on experience as well as an in-depth exposure within the clearing, forwarding and logistics industry.

Successful candidates will be strategically placed in an operations department and provided with training and mentoring to fact track their progress. Candidates are not necessarily required to rotate positions, offering them the opportunity of forging relationships and establishing their 'niche' within the organization during the one year contract.

JOB DESCRIPTION

Job title: Santova Logistics Graduate

Region: All regions in which Santova Logistics operates within South Africa

Reporting to: A Director and the Regional Head within the relevant Region

Abilities

- Strong ability to initiate engagement with new clients, do "courtesy visits", presentation skills, report writing.
- Problem solving skills, innovative and entrepreneurial thinking, strong ability to work independently
- IT literate Microsoft office excel, Microsoft office, Microsoft word, Microsoft office PowerPoint

Personal Attributes

- Strong interpersonal skills, strong sense of independence, communication skills, leadership attributes, confident, flexible and adaptive, highly motivated to achieve, career driven, willing and enthusiastic to learn.
- Driven by personal growth and a desire to achieve.