



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

### SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Santova Limited
Registration Number	1998/018118/06
Physical Address	Santova House, 88 Mahatma Gandhi Road, Durban, 4001
Telephone Number	+27 31 521 0161
Email Address	andrew.lewis@santova.com
Indicate Type of Entity / Organisation	(Holding Company) Public Entity Listed on JSE Limited
Industry / Sector	Transport Sector – Forwarding and Clearing Sub-Sector
Relevant Code of Good Practice	2007 – Exempt Micro Enterprise
Name of Verification Agency	aBEErate Verification (Pty) Ltd
Name of Technical Signatory	Stephanie Greyling

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	Not Applicable ("N/A")**	N/A (62.05%*)
Management Control	e.g. 19 points	N/A**	N/A**
Skills Development	e.g. 20 points	N/A**	N/A**
Enterprise and Supplier Development	e.g. 40 points	N/A**	N/A**
Socio-Economic Development	e.g. 5 points	N/A**	N/A**
Total Score	e.g. 109 points	N/A**	N/A**
Priority Elements Achieved	YES / NO and specify them	N/A**	
Empowering Supplier Status	YES / NO and specify them	N/A**	
Final B-BBEE Status Level	Level 3		

Notes for Section B Table on previous page:

\*Effective B-BBEE Shareholding

\*\*As this entity was audited in terms of the 2007 Transport Sector – Forwarding and Clearing Sub-Sector – EME Scorecard, none of the above elements were applicable, except Ownership.

\*indicate how each element contributes to the outcome of the scorecard

## SECTION C: FINANCIAL REPORT

### 1. BASIC ACCOUNTING DETAILS:

- a. Accounting Officer's Name: Robin Herselman (Audited by Moore Johannesburg Inc)
- b. Address: 3rd Floor, 53 Richefond Circle, RidgeSide Office Park, Umhlanga, 4319
- c. Accounting Policy: (Your accounts are done?)
- | Weekly | Monthly | Other (specify)                     |
|--------|---------|-------------------------------------|
|        |         | Audited Annual Financial Statements |
- d. Has the attached Financial Statements and Annual Report been approved by the entity? Yes

### 2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- The Annual Financial Statements for the year ending February 2020, which were used to obtain the relevant certificate, are attached to the covering email (enclosed with this report).  
With regards to these Annual Financial Statements, please note that only the Company Column relates to the company (Santova Limited) listed on the JSE. The consolidated column relates to the entire Santova Limited Group of Companies (both local and international).
- ii) Annual Report
- Please note that Annual Integrated Report relates to more than just the public company (Santova Limited) listed on the JSE and includes the entire Santova Limited Group of Companies (both local and international). As with the Annual Financials Statements referred to above, the relevant report is the Annual Integrated Report for the year ending February 2020. We have also attached our Social & Environmental Report which contains B-BBEE information.

### 3. Entity Annual Turnover:

**R 4,140,384\***

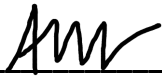
*\*This is the Annual Turnover for the relevant period (2020 Financial Year) used in the above BBBEE verified information for the company listed on the JSE.*

#### 4. Sign-off and Date

*For and on Behalf of Santova Limited:*



RM Herselman



AKG Lewis

29<sup>th</sup> May 2020

Signature

Date

## Compliance Reporting Matrix (Annexure)

### SCORECARD ELEMENTS

#### 1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate % of black shareholding and number of directors/managers by providing relevant information below:

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
Black Ownership***	62.05%*  African 10.43%* Shares: 1981617  Indian 49.93%* Shares: 9485174  Coloured 1.69%* Shares: 321838	African 622 Shares: 1981617  Indian 380 Shares: 9485174  Coloured 50 Shares: 321838	Male 922 42.66% Shares: 8103697  Female 130 19.40% Shares: 3684933	<20 years old 9  20 to 29 years old 129  30 - 39 years old 507  40 - 49 years old 258  50 - 59 years old 102  60 - 69 years old 46  >70 years old 1	Gauteng 596  Western Cape 87  KwaZulu-Natal 212  Northern Cape 6  Mpumalanga 37  Eastern Cape 29  Limpopo 29  North West 36  Free State 20	Male 0 Female 0  All not Disabled
Non-Exec Directors	33.33%/ One (1) out of Three (3)	African 1	Male	55	KwaZulu-Natal	0
Exec Directors	0/3	0	Male	0	0	0
Senior Management	0**	0**	0**	0**	0**	0**
Middle Management	0**	0**	0**	0**	0**	0**
Junior Management	0**	0**	0**	0**	0**	0**
<b>Dividends declared</b>						

\*Effective B-BBEE Shareholding  
company only

\*\*Not Applicable - The Company does not employ any employees – Holding  
\*\*\* See attached Shareholder Analytics Report for further detail.

## 2. SKILLS DEVELOPMENT

Provide number of black persons trained by providing relevant information as follows:

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)	Value thereof
Black employees	0**	0**	0**	0**	0**	0**	0**
Black People on internships, apprenticeship, learnership	0**	0**	0**	0**	0**	0**	0**
Unemployed black people	0**	0**	0**	0**	0**	0**	0**
Black people absorbed	0**	0**	0**	0**	0**	0**	0**

\*\*Not applicable - The Company does not employ any employees – Holding company only

## 3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Number of enterprise development beneficiaries (EMEs)	% of Black ownership	Number of enterprise development beneficiaries (QSEs)	% of Black ownership	Number of supplier development beneficiaries (EMEs)	% of Black ownership	Number of supplier development beneficiaries (QSEs)	% of Black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
0*	0*	0*	0*	0*	0*	0*	0*	0*	0*

\*Not Applicable - Please note that the Company is an EME and thus has no Enterprise or Supplier Development.

## 4. SOCIO-ECONOMIC DEVELOPMENT

Number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Geographical indication (indicate nr in each Province)	
0*	0*	0*	GP	0*
0*	0*	0*	MP	0*
0*	0*	0*	FS	0*
0*	0*	0*	LP	0*

0*	0*	0*	WC	0*
0*	0*	0*	EC	0*
0*	0*	0*	NC	0*
0*	0*	0*	KZN	0*
0*	0*	0*	NW	0*
<b>Value thereof</b>	0*			

*\*Note Applicable - Please note that the Company is an EME and thus has no Socio-Economic Development.*

