

**Compliance Report by Companies Listed on the
Johannesburg Stock Exchange (JSE)**

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Santova Limited
Registration Number	1998/018118/06
Physical Address	Santova House, 88 Mahatma Gandhi Road, Durban 4001
Telephone Number	(+27) 31 521 0161
Email Address	robin.herselman@santova.com
Indicate Type of Entity / Organisation	(Holding Company) Public Entity Listed on JSE Limited
Industry / Sector	Transport Sector - Forwarding and Clearing Sub-Sector
Relevant Code of Good Practice	2007 - Exempt Micro Enterprise
Name of Verification Agency	aBEErate Verification (Pty) Ltd
Name of Technical Signatory	Keryn Gengan

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	Not Applicable (N/A)**	N/A (27.88%)
Management Control	e.g. 19 points	N/A**	N/A**
Skills Development	e.g. 20 points	N/A**	N/A**
Enterprise and Supplier Development	e.g. 40 points	N/A**	N/A**
Socio-Economic Development	e.g. 5 points	N/A**	N/A**
Total Score	e.g. 109 points	N/A**	N/A**
Priority Elements Achieved	YES / NO and specify them	N/A**	
Empowering Supplier Status	YES / NO and specify them	N/A**	
Final B-BBEE Status Level	Level Four		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Robin Herselman (Audited by Moore Johannesburg Inc)

b. Address:

Level 3 West, Umhlanga Arch, 1 Ncondo Place

Umhlanga, 4319

Durban, South Africa

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
		Audited Annual Financial Statements

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

The Annual Financial Statements for the year ending February 2022 which were used to obtain the relevant certificates, are attached to the covering email (enclosed with this report). With regards to these Annual Financial Statements, please note that only the Company Column relates to the Company (Santova Limited) listed on the JSE. The consolidated column relates to the entire Santova Limited Group of Companies (both local and international).

ii) Annual Report


Please note that the Annual Integrated Report relates to more than just the public company (Santova Limited) listed on the JSE and includes the entire Santova Limited Group of Companies (both local and international). As with the Annual Financial Statements referred to above, the relevant report is the Annual Integrated Report for the year ending February 2022. We have also attached our Social and Environmental Report which contains B-BBEE Information.

3. Entity Annual Turnover:

R 4 140 384

* This is the Annual Turnover for the relevant period (2022 Financial Year) used in the above B-BBEE verified Information for the company listed on the JSE.

4. Sign-off and Date

 <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/> <p>Signature</p>	<p>27 May 2022</p> <hr style="border: 0; border-top: 1px solid black; margin: 5px 0;"/> <p>Date</p>
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SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (indicate %)	Gender (indicate % in terms of F & M)	Age (provide % in chronological order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)
Black Ownership	27.88% African 11.08%* Shares 2 454 170 Indian 15.38% Shares 3 407 078 Coloured 1.42% Shares 314 111	African - 32.67% Shares 2 454 170 Indian – 7.37% Shares 3 407 078 Coloured - 1.64% Shares 314 111	Male 27.75% 23.26% Shares 5 152 552 Female 13.92% 4.62% Shares 1 022 806	≤20 years old 1.18% 20 - 29 years old 7.94% 30 - 39 years old 18.20% 40 - 49 years old 8.84% 50 - 59 years old 3.70% 60 - 69 years old 1.68% ≥ 70 years old 0.14%	Gauteng 21.60% Western Cape 3.23% Kwa-Zulu Natal 7.78% Nothorn Cape 0.21 % Mpumalanga 2.09% Eastern Cape 1.89% Limpopo 1.94% North West 1.50% Free State 1.44%	Male 0 Female 0 All not disabled
Board	16.66 % One (1) out of six	African (16.66%)	Male	56	Kwa-Zulu Natal	0%

Exec Directors	0% (0/3)	0%	Male	0%	0%	0%
Non-Exec Directors	33.33% One (1) out of three (3)	African (33.33%)	Male	56	Kwa-Zulu Natal	0%
Senior Management	0**	0**	0**	0**	0**	0**
Middle Management	0**	0**	0**	0**	0**	0**
Junior Management	0**	0**	0**	0**	0**	0**
Dividends declared	0**					

(NB: A-Africans, C-Coloureds, and I-Indians)

* *Effective B-BBEE Shareholding*

** *Not Applicable – The Company does not employ any employees – holding company only*

*** *See attached Shareholder Analytics Report for further details.*

2. SKILLS DEVELOPMENT

Total leviable amount and number of black persons trained by providing relevant information as follows:

Total Levialbe Amount:							
Categories	Number for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provide % in chronologic al order)	Location (indicate nr in each Province)	Disability (indicate % in terms of F & M)	Total Amount Spend
Black employees	0**	0**	0**	0**	0**	0**	0**
Black non-	0**	0**	0**	0**	0**	0**	0**

employees							
Black employees with disabilities	0**	0**	0**	0**	0**	0**	0**
Black people at institutions of higher education	0**	0**	0**	0**	0**	0**	0**
Black people on a learnership, internship and apprenticeship	0**	0**	0**	0**	0**	0**	0**
Black people absorbed at end of learnership, internship and apprenticeship	0**	0**	0**	0**	0**	0**	0**

(NB: Please use fields applicable to each codes of good practice, considering the 31 May 2019 amended generic codes)

** Not applicable – the Company does not employ any employees – Holding company only.

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Total Procurement Spend:			
Total Number of Suppliers 0**	Total Value Spend 0**		
Total Number of EME Supplier	Total Value Spend	% Black Ownership	% Black women ownership
0**	0**	0**	0**
Total Number of QSE Supplier	Total Value Spend	% Black Ownership	% Black women ownership
0**	0**	0**	0**
Total Number of Large Suppliers	Total Value Spend	% Black Ownership	% Black women ownership



0**	0**	0**	0**		
Total Value of 2% NPAT or 0.2% of allocated Budget: 0**					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0**	0**	0**	0**	0**	0**
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0**	0**	0**	0**	0**	0**
Total Number of Large enterprises*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector



0**	0**	0**	0**	0**	0**
Total Value of 1% NPAT or 0.1% of allocated Budget: 0**					
Total Number of EMEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0**	0**	0**	0**	0**	0**
Total Number of QSEs	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector
0**	0**	0**	0**	0**	0**
Total Number of Generic entities*	Total Value Spend	% Black Ownership	% Black Women Ownership	Location (indicate nr in each Province)	Sector



0**	0**	0**	0**	0**	0**
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(NB: Use the NPAT percentages that is applicable in each codes of good practice)

*In terms of the 31 May 2019 amended generic codes of good practice, large entities will qualify as beneficiaries of enterprise and supplier development only if they were EMEs or QSEs when they were identified for support in the first instance, and a measured entity is allowed to recognise large entities only up to 5 years.

** Not applicable – Please note that the Company is an EME and thus has no Enterprise or Supplier Development.

4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Total Value of 1% NPAT or 0.1% of allocated Budget:					
Number of participants	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Location (indicate nr in each Province)		
0*	0*	0*	GP	0*	
0*	0*	0*	MP	0*	
0*	0*	0*	FS	0*	
0*	0*	0*	LP	0*	
0*	0*	0*	WC	0*	

0*	0*	0*	EC	0*
0*	0*	0*	NC	0*
0*	0*	0*	KZN	0*
0*	0*	0*	NW	0*
Total Value Spend:	0*			

(NB: A-Africans, C-Coloureds, and I-Indians)

**Not Applicable – Please note that the Company is an EME and thus has no Socio-Economic Development.*