



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Santova Limited
Registration Number	1998/018118/06
Physical Address	Santova House, 88 Mahatma Gandhi Road Durban, 4001
Telephone Number	(031) 521 0161
Email Address	james.robertson@santova.com
Indicate Type of Entity / Organisation	(Holding Company) Public Entity Listed on JSE Limited
Industry / Sector	Transport Sector - Forwarding and Clearing Sub-Sector
Relevant Code of Good Practice	Generic - Forwarding & Clearing Transport Sector
Name of Verification Agency	aBEErate Verification Agency (Pty) Ltd
Name of Technical Signatory	Stephanie Greyling

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	00.00*	17.48*
Management Control	e.g. 19 points	00.00*	01.33*
Skills Development	e.g. 20 points	N/A*	N/A*
Enterprise & Supplier Development & Procurement	e.g. 40 points	N/A*	15.59*
Socio-Economic Development	e.g. 5 points	N/A*	00.17*
Total Score	e.g. 109 points	0.00*	34.57*
Priority Elements Achieved	YES / NO and specify them	N/A*	
Empowering Supplier Status	YES / NO and specify them	N/A*	
Final B-BBEE Status Level	Level 8		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|-------------------------------------|
| | | Audited Annual Financial Statements |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?


2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

- ii) Annual Report

3. Entity Annual Turnover:

4. Sign-off and Date

 <hr style="width: 30%; margin: 0 auto;"/> <p>Signature</p>	<p>26 May 2026</p> <hr style="width: 30%; margin: 0 auto;"/> <p>Date</p>
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Broad-Based Black Economic Empowerment Commission

Compliance Reporting Matrix (Annexure)

Annexure A

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate number of shareholders/directors/managers by providing relevant information below:

Categories	% for each category	Race classification (nr in terms of A, C & I)	Gender (indicate % & nr in terms of F & M)	Age (provide % & nr in chronological order)	Location (indicate % & nr in each Province)	Disability (indicate % in terms of F & M)
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Black Ownership	% Shares held by black people 31.86%	African: 11.18% (1,937,245 shares) Indian: 18.61% (3,224,282 shares) Coloured: 2.07% (358,480 shares)	Male: 26.18% (4,535,658 shares) Female: 5.68% (984,349 shares)	≤20 years old: 0.18% [100] 20 - 29 years old: 0.32% [649] 30 - 39 years old: 5.06% [1 508] 40 - 49 years old: 15.04% [742] 50 - 59 years old: 4.05% [298] 60 - 69 years old: 7.21% [150] ≥ 70 years old: 0.01% [11]	Gauteng - 15.34% [1 787] Western Cape - 4.64% [309] Kwa-Zulu Natal - 9.46% [638] Northern Cape - 0.13% [28] Mpumalanga – 0.34% [190] Eastern Cape - 1.25% [137] Limpopo - 0.48% [154] North West -0.17% [118] Free State - 0.05% [97]	0% Disabled
Board	14.29 % One (1) out of seven	African 14.29% [1]	Male	60; 100% [1]	Kwa-Zulu Natal	0%

Exec Directors	0% (0/3)	0%	N/A	0%	0%	0%
Non-Exec Directors	25.00% One (1) out of four (4)	African – 25.00%	Male	60; 100% [1]	Kwa-Zulu Natal	0%
Senior Management	0*	0*	0*	0*	0*	0*
Middle Management	0*	0*	0*	0*	0*	0*
Junior Management	0*	0*	0*	0*	0*	0*
Dividends declared	0*					

(NB: A-Africans, C-Coloureds, and I-Indians)

* Santova Limited does not trade nor does it employ any employees but serves as the holding company for the entire local and international Group. Santova Limited's trading subsidiaries in South Africa are already audited separately for the purposes of B-BBEE. Further information may be found in the Santova Social and Environmental Report 2026.

2. SKILLS DEVELOPMENT

Total leviable amount and number of black persons trained by providing relevant information as follows:

Total Leviable Amount:							
Categories	Number for each category	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Age (provided nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)	Value thereof
Black employees	0*	0*	0*	0*	0*	0*	0*
Black non-	0*	0*	0*	0*	0*	0*	0*

employees							
Black employees with disabilities	0*	0*	0*	0*	0*	0*	0*
Black people at institutions of higher education	0*	0*	0*	0*	0*	0*	0*
Black people on a learnership, internship and apprenticeship	0*	0*	0*	0*	0*	0*	0*
Black people absorbed at end of learnership, internship and apprenticeship	0*	0*	0*	0*	0*	0*	0*

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3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Number of Enterprise Development Beneficiaries (EMEs)	% of Black Ownership	Number of Enterprise Development Beneficiaries (QSEs)	% of Black Ownership	Number of supplier development beneficiaries (EMEs)	% of Black Ownership	Number of supplier development beneficiaries (QSEs)	% of Black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
0*	0*	0*	0*	0*	0*	0*	0*	0*	0*

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4. SOCIO-ECONOMIC DEVELOPMENT

Total spend and number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classification (indicate % in terms of A, C & I)	Gender (indicate % in terms of F & M)	Location (indicate nr in each Province)	
1	95.6%	52.0% Black Female	GP	0*
0*	0*	0*	MP	0*
0*	0*	0*	FS	0*
0*	0*	0*	LP	0*
0*	0*	0*	WC	0*
0*	0*	0*	EC	0*
0*	0*	0*	NC	0*
0*	0*	0*	KZN	1
0*	0*	0*	NW	0*
Total Value Spend:	R 30 000			

(NB: A-Africans, C-Coloureds, and I-Indians)

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